

ADHD Attention Deficit Hyperactivity Disorder
AfL Assessment for Learning
AHT Assistant Head Teacher
ALF Access to Learning Fund
A Level Advanced Level Examinations
AMP Asset Management Plan
APP Assessing Pupils' Progress
APS Average Points Score
ARE Age Related Expectations
ASCL Association of School and College Leaders
ASD Autistic Spectrum Disorder
AST Advanced Skills Teacher
AUP Acceptable Use Policy
AWPU Age Weighted Pupil Unit (Funding measure)
BM Base Milestone (Age 3-5, School years Nursery and Reception)
BESD Behavioural, Emotional and Social Difficulties
CAF Common Assessment Framework
CAT Cognitive Ability Test
CFR Consistent Financial Reporting
CID Communication and Interaction Disorders
CIF Common Inspection Framework
CL Curriculum Leader
CLD Cognition and Learning Difficulties
CoG Chair of Governors
COSHH Control of Substances Hazardous to Health
CPD Continuing Professional Development (i.e. Training)
CPS Classroom Teachers' Pay Spine
DBS Disclosure and Barring Service
DCPC Designated Child Protection Coordinator
DCPO Designated Child Protection Officer
DDA Disability Discrimination Act
DfE Department for Education
DHT Deputy Head Teacher
DPA Data Protection Act
DSG Dedicated Schools Grant (Money that goes to LA for their schools from government)
EAL English as an Additional Language
EBacc English Baccalaureate
EBD Emotional and Behavioural Difficulty
EFA Education Funding Agency
EM English & Maths
EWO Education Welfare Officer
EYFS Early Years Foundation Stage
FFT Fischer Family Trust
FGB Full Governing Body (LA School, not Academies)
FOI Freedom of Information (Act)
FSM Free School Meals
FTE Fixed Term Exclusion
FTE Full Time Equivalent
G Good (Ofsted Level 2)
G&T Gifted & Talented
GB Governing Body
GBSR Governing Body Self Review

GH Governors' Handbook
GTP Graduate Training Programme
H&S Health & Safety
HI Hearing Impairment
HLTA Higher Level Teaching Assistant
HMCI Her Majesty's Chief Inspector
HMI Her Majesty's Inspector(ate)
HR Human Resources
HT Head Teacher (Academies have a Principal, not a HT)
ICO Information Commissioners Office (DPA monitor)
ICT Information & Communication Technology
IEB Interim Executive Board
IEP Individual Education Plan
ILP Individual Learning Plan
INSET In Service Education and Training
ITE Initial Teacher Education
ITP Improving Teacher Programme
ITT Initial Teacher Training
KPI Key Performance Indicator
KS1 Key Stage 1 (Age 5-7, School years 1 & 2)
KS2 Key Stage 2 (Age 7-11, School years 3 to 6)
KS3 Key Stage 3 (Age 11-14, School years 7 to 9)
KS4 Key Stage 4 (Age 14-16, School years 10 & 11)
KS5 Key Stage 5 (Age 16+, School years 12 & 13)
L&D Learning & Development
L&M Leadership and Management (Ofsted term - i.e. SLT and LGB together)
LA Local Authority (formerly LEA Local Education Authority)
LAC Looked After Child LD Learning Difficulties LRC Learning Resource Centre
LSA Learning Support Assistant
LSCB Local Safeguarding Children's Board
M1 Milestone 1 (Age 5-7, School years 1 & 2)
M2 Milestone 2 (Age 7-9, School years 3 & 4)
M3 Milestone 3 (Age 9-11, School years 5 & 6)
MEP Minimum Expected Progress
MFG Minimum Funding Guarantee
MFL Modern Foreign Languages
MLD Moderate Learning Difficulties
MPR Main Pay Range (for teachers from 2014/15)
MPS Main Pay Scale (for teachers to 2013/14)
MUGA Multi-Use Games Area NC National Curriculum
NCSL National College for School Leadership (now part of the Teaching Agency)
NEET Not in Education, Employment or Training
NGA National Governors Association
NGfL National Grid for Learning
NLE National Leader of Education
NLG National Leader of Governance
NoR Number on Roll
NPQH National Professional Qualification for Headship
NQT Newly Qualified Teacher
NSS National Support School
O Outstanding (Ofsted Level 1) Ofsted Office for Standards in Education
OTP Outstanding Teacher Programme

PA Persistent Absence
PAN Planned Admission Number
PD Physical Disability
PEP Personal Education Plan
PEX Permanent Exclusion
PFI Private Finance Initiative
PGCE Post-Graduate Certificate in Education
PM Performance Management
PPA Planning, Preparation and Assessment
PRP Performance Related Pay
PRU Pupil Referral Unit
PSM Pastoral Support Manager
PSP Pastoral Support Plan
QTS Qualified Teacher Status
RAG Red, Amber, Green (As in RAG Analysis)
RAISE (online) Reporting and Analysis for Improvement through Self Evaluation
RCCC RE, Citizenship, Careers and Computing
RI Requires Improvement (Ofsted Level 3 formerly Satisfactory)
RoL RAISE online
RPA Raising the Participation Age (i.e. increasing the school leaving age)
RPI Relative Performance Indicator
RSC Regional Schools Commissioner
SCITT School Centred Initial Teacher Training
SDD School Data Dashboard
SEF Self Evaluation Form
SEN Special Educational Need
SENCO Special Educational Needs Coordinator
SEND Special Educational Needs and Disability
SFA Skills Funding Agency (FE funding)
SGOSS School Governors One-Stop Shop
SIMS Schools Information Management System
SIP School Improvement Plan
SIP School Improvement Partner
SL Sub Level
SLA Service Level Agreement
SLD Severe Learning Difficulty
SLE Specialist Leaders of Education
SLT Senior Leadership Team
SM Special Measures
SMART Smart, Measurable, Achievable, Time-scaled targets
SMSC Spiritual, Moral, Social and Cultural (development)
SMT Senior Management Team (i.e. SLT)
SPaG Spelling, Punctuation and Grammar
SpLD Specific Learning Difficulties
STPCD School Teachers' Pay and Conditions Document
T&L Teaching & Learning TA Teaching Agency
TCP Total Contribution Pay (Support staff)
TESOL Teaching English to Speakers of Other Languages
TLR Teaching & Learning Responsibilities
TTO Term Time Only
TU Trades Union
UPR Upper Pay Range (for teachers from 2014/15)

UPS Upper Pay Scale (for teachers to 2013/14)

VA Value Added

VAK Visual, Auditory, Kinaesthetic (Learning Styles)

VCoG Vice Chair of Governors

VI Visual Impairment

VLE Virtual Learning Environment